

OCCUPATIONAL HEALTH SAFETY & WELFARE and INJURY MANAGEMENT POLICY (No. 1)

Version: 1

Approved: July 2012

POLICY STATEMENT

Global Supply Line is committed to the corporate management of Occupational Health, Safety and Welfare (OHS&W) and Injury Management (IM) by developing and implementing a planned and systematic approach to the management of OHS&W.

Global Supply Line aims to minimise the risk of injury and disease to all our employees and all other persons in our worksites by ensuring that OHS&W issues are monitored, reviewed and working conditions for staff are up to standard.

OBJECTIVES

The objectives of this policy are to ensure:

- A safe work environment provided where hazards are identified, assessed and controls actioned to eliminate and/or minimise any risks to health and safety.
- Controls implemented to manage hazards are monitored and reviewed.
- Genuine consultation and communication with employee occurs; enabling opportunity and providing encouragement to contribute to the decision making process related to OHS&W and IM matters.
- Where required, employees receive appropriate information, instruction, training & supervision to safely carry out their work.
- Effective management of workplace injuries in accordance with the Workers Rehabilitation and Compensation Act 1986.
- A fair equitable management of all Workers Compensation claims.
- Compliance with the OHS&W Act 1986 and Workers Rehabilitation and Compensation Act 1986.
- Compliance with industry related legislation; Acts, Regulations, Approved Codes of Practises, and Australian Standards called up in legislations. For example, Building code of Australia.

STRATEGIES

Global Supply Line will achieve the objectives of this policy by developing an OHS&W and Injury Management Plan that is reviewed annually.

This will provide a framework to describe strategies and initiatives that will be implemented to improve the management of safety and objectives and targets that will measure performance across all worksites within the Self Insured License.

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Responsible Officer – Exempt License

Date: 01/07/2012

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Director of Sector/Sector Representative

Date: 01/07/2012

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Site Responsible Person

Date: 01/07/2012

STATEMENT OF OCCUPATIONAL HEALTH AND SAFETY POLICY

In recognition of Global Supply Line Pty Ltd responsibilities to its people and the value it places on their contribution, the company regards occupational health and safety as integral to all its operators.

1. Work conditions meet accepted industry standards for the health and safety of employees and work places are kept in a clean and orderly state (as far as work processes will allow) in order to encourage efficient operations and promote satisfaction among employees.
2. All tools, machines, equipment, work places and work sites are maintained free from hazards to the health and safety of employees and the public.
3. All employees are given proper instruction, training, supervision and information so that they may carry out their duties without risk the health and safety of themselves, co-workers or members of the public.
4. Managers and employees comply with the requirements of relevant occupational health and safety legislation, the appropriate codes of the Standards Association of Australia and other standards recognised by legislation, relevant regulations and codes of practice.
5. Adequate first aid facilities are provided, convenient to each work place and there is ready access to external medical health services and rehabilitation.
6. Each employee is made aware of and understands his/her responsibility to safe guard his/her own health and safety and that of his/her co-workers and members of the public.
7. All accidents, injuries and near misses are investigated for the purpose of preventing them recurring.
8. Arrangements are put in place to enable proper consultation between employees and managers on occupational health and safety issues.
9. Safety inspections and audits are conducted regularly and recommendations are implemented.
10. Management and employees meet regularly to discuss occupational health and safety issues